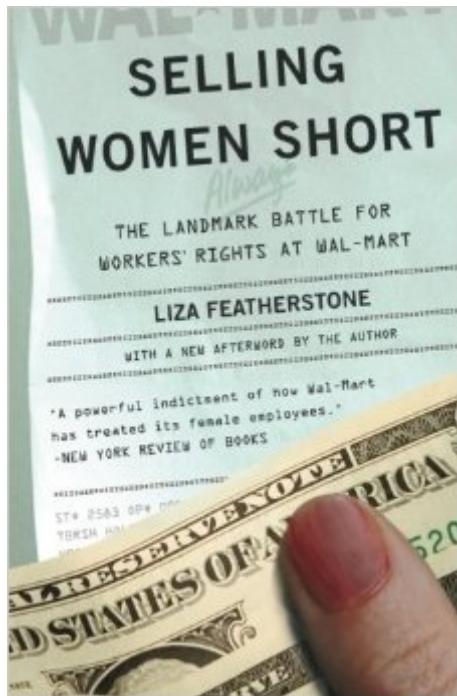


The book was found

Selling Women Short: The Landmark Battle For Workers' Rights At Wal-Mart



Synopsis

On television, Wal-Mart employees are smiling women delighted with their jobs. But reality is another story. In 2000, Betty Dukes, a fifty-two-year-old black woman in Pittsburg, California, became the lead plaintiff in Dukes v. Wal-Mart Stores, a class action, representing 1.6 million women. In her explosive investigation of this historic lawsuit, journalist Liza Featherstone reveals how Wal-Mart, a self-styled "family-oriented," Christian company: Deprives women (but not men) of the training they need to advance. Relegates women to lower-paying jobs like selling baby clothes, reserving the more lucrative positions for men. Inflicts punitive demotions on employees who object to discrimination. Exploits Asian women in its sweatshops in Saipan, a U.S. commonwealth. Featherstone goes on to reveal the creative solutions that Wal-Mart workers around the country have found, like fighting for unions, living-wage ordinances, and childcare options. *Selling Women Short* combines the personal stories of these employees with superb investigative journalism to show why women who work these low-wage jobs are getting a raw deal, and what they are doing about it. A new preface to the paperback edition will reflect on Wal-Mart's response to this lawsuit and its critics-including this one.

Book Information

Paperback: 304 pages

Publisher: Basic Books (September 7, 2005)

Language: English

ISBN-10: 0465023169

ISBN-13: 978-0465023165

Product Dimensions: 5.2 x 0.7 x 8 inches

Shipping Weight: 9.6 ounces (View shipping rates and policies)

Average Customer Review: 4.7 out of 5 starsÂ See all reviewsÂ (13 customer reviews)

Best Sellers Rank: #475,476 in Books (See Top 100 in Books) #27 inÂ Books > Business & Money > Economics > Unemployment #52 inÂ Books > Law > Constitutional Law > Discrimination #129 inÂ Books > Law > Specialties > Labor Law

Customer Reviews

Betty Dukes is the lead plaintiff in a recent class action lawsuit charging Wal-Mart, the nation's biggest employer, with sex discrimination in pay and promotions. The giant retailer recognized the energy and dedication of the 52-year-old African American clerk - until she applied for promotion to management and crashed into a glass ceiling. When she complained, she was demoted. More than

100 women working at Wal-Mart joined Ms. Dukes in the suit, which charged that advancement at Wal-Mart is controlled by an "old boys" network. They came forward to talk about how they gave their all for Wal-Mart only to see men who were their juniors and had contributed less racing up the management hierarchy. The case is the largest class-action suit in history, covering 1.6 million past and present women employees. Liza Featherstone tells their story in "Selling Women Short: The Landmark Battle for Workers Rights at Wal-Mart." Wal-Mart projects an image of a family-friendly company whose workers are valued "associates." But Wal-Mart managers often justify paying men more because they must provide for a family and women less because their family responsibilities might interfere with managerial duties. Women make up more than two-thirds of Wal-Mart's workers, but only 1/3 of its managers. The firm's deep-rooted sexist culture includes meetings at Hooters restaurants, exclusively male social gatherings and persistent segregation of entire departments. Featherstone points out that even if all the discrimination ended, most Wal-Mart workers would still live in poverty with many needing food stamps and Medicaid to survive.

[Download to continue reading...](#)

Selling Women Short: The Landmark Battle for Workers' Rights at Wal-Mart The Wal-Mart Effect: How the World's Most Powerful Company Really Works--and How It's Transforming the American Economy The United States of Wal-Mart Selling on eBay: 44 Killer Profitable Items To Sell on eBay From Garage Sales, Thrift Stores, Flea Markets and More! (selling on ebay, ebay, ebay selling, ... ebay marketing, ebay selling made easy,) The United States v. Nixon: The Watergate Scandal and Limits to US Presidential Power (Landmark Supreme Court Cases) (Landmark Supreme Court Cases (Abdo)) A Short Residence in Sweden & Memoirs of the Author of 'The Rights of Woman': AND Memoirs of the Author of 'The Rights of Woman' (Classics) Whose Hat Is This?: A Look at Hats Workers Wear - Hard, Tall, and Shiny (Whose Is It?: Community Workers) Whose Tools Are These?: A Look at Tools Workers Use - Big, Sharp, and Smooth (Whose Is It?: Community Workers) Appealing for Justice: One Lawyer, Four Decades and the Landmark Gay Rights Case: Romer V. Evans Care Work and Class: Domestic Workers' Struggle for Equal Rights in Latin America The Medieval Book: Illustrated from the Beinecke Rare Book and Manuscript Library (MART: The Medieval Academy Reprints for Teaching) A Short Residence in Sweden, Norway and Denmark and Memoirs of the Author of the Rights of Women Legal Handbook for Photographers: The Rights and Liabilities of Making Images (Legal Handbook for Photographers: The Rights & Liabilities of) Your Legal Rights Online (Legal Literacy: Know the System, Know Your Rights) Gay Power!: The Stonewall Riots and the Gay Rights Movement, 1969 (Civil Rights Struggles Around the World) Racial Profiling and Discrimination: Your Legal Rights (Know Your Rights) California

Landlord's Law Book, The: Rights & Responsibilities (California Landlord's Law Book : Rights and Responsibilities) Civil Rights Music: The Soundtracks of the Civil Rights Movement #Women #Coloring Book: #Women is Coloring Book No.8 in the Adult Coloring Book Series Celebrating Women (Coloring Books, Women, Shopping, Gifts for ... Series of Adult Coloring Books) (Volume 8) Disposable Domestics: Immigrant Women Workers in the Global Economy

[Dmca](#)